

RIALTO MIDDLE SCHOOL - Strategic Plan



The mission of Rialto Middle School, the Home of the Tigers who roar with integrity and determination, is to ensure that every student utilizes their unique individual talents and ability to achieve academic and personal success, through an integral system distinguished by:

- An emotionally and physically safe learning environment
- Rigorous, culturally-relevant, and innovative instruction
- Family involvement that fosters a sense of community
- An appreciation and respect for diversity and inclusion
- A pathway for college and career readiness

Objectives

- The Rialto Middle School staff will provide students with rigorous, culturally relevant, and engaging instruction in all content areas.
- The Rialto Middle School community will create a positive, safe, and inclusive learning environment that is student and family centered.
- The Rialto Middle School community will provide opportunities to explore post-secondary options and potential careers based on each student's interests and abilities.

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Objective 1: The Rialto Middle School staff will provide students with rigorous, culturally relevant, and engaging instruction in all content areas.

Tactic 1: We will implement rigorous, relevant, and differentiated instruction that engages and inspires students.

Specific Result: Provide course offerings that meet the specific needs of each student.

Action Plan 1: Student's schedules will allow for various instructional opportunities, increase student interest, and raise academic achievement.

Action Plan 2: Staff will identify specific elective class offerings for 6th, 7th, and 8th grade students.

Action Plan 3: Staff will develop a support program criteria for placement into reading and math support classes. These classes will be monitored through current data such as but not limited to iReady data, CAASPP scores, and grades.

Specific Result: Provide various instructional strategies to increase rigor.

Action Plan 4: Staff (teachers, instructional assistants, academic coaches, and counselors) will collaborate toward a unified consensus to plan instruction and student placement that benefits all students.

Action Plan 4: Instruction will be provided that is student-centered, differentiated, and focused on communication, collaboration, and real-world experiences. Instruction in **ALL** content areas will incorporate academic language and skills in writing, inquiry, collaboration, organization, and reading (WICOR) which will enable students to complete and analyze tasks at a depth of knowledge level 3 and 4.

Specific Result: Assess learning progress and implementation of teaching strategies.

Action Plan 6: Staff will continually assess student understanding in order to increase proficiency/competency in all curricular areas.

Action Plan 7: Staff will implement learning rounds throughout the school year to capture best teaching practices and measure the academic plan implementation.

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Objective 1: The Rialto Middle School staff will provide students with rigorous, culturally relevant, and engaging instruction in all content areas.

Tactic 2: We will provide diverse opportunities for students to explore, develop, and demonstrate and/or showcase their individual talents.

Action Specific Result: We will enrich students' educational experiences.

Action Plan 1: Students will be provided extracurricular opportunities such as clubs and activities that encourage exploration / interest across all subject areas.

Action Plan 2: Students will have the opportunity to explore various educational and enriching experiences outside of the core curriculum through elective course offerings.

Objective 1: The Rialto Middle School staff will provide students with rigorous, culturally relevant, and engaging instruction in all content areas.

Tactic 3: We will provide and implement relevant professional development opportunities that support the staff in addressing rigorous, culturally relevant, and engaging instruction.

Specific Result: All staff will participate in quality professional development.

Action Plan 1: Staff will be surveyed twice a year at the beginning of each semester to identify the types of professional development that would be most beneficial for student success. Development such as but not limited to curriculum, behavior management, and best instructional practices.

Action Plan 2: Instructional staff will utilize Professional Learning Communities time to discuss and plan how to best implement new strategies learned from the professional development opportunities.

Action Plan 3: Further development will be implemented in the learning of Professional Learning Communities to achieve team cohesiveness focused on data to improve student learning outcomes.

Action Plan 4: Staff will determine the effectiveness of professional development (post-training) and determine any further professional development needs.

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Objective 2: The Rialto Middle School community will create a positive, safe, and inclusive learning environment that is student and family centered.

Tactic 1: We will build rapport and healthy relationships between students, staff, and families.

Action Specific Result: We will create a culture of belonging and connection with the entire school community.

Action Plan 1: Staff will organize team building activities among students, including but not limited to: WEB (Where Everyone Belongs) crew activities, lunchtime activities, and intramural sports, to foster positive communication, cooperation skills, and mutual respect.

Action Plan 2: Staff will promote student/teacher interactions to engage students through school wide activities, including but not limited to: student-staff lunch activities, team building activities, clubs/extracurricular activities and staff/student games.

Action Plan 3: We will continue to utilize PBIS (Positive Behavioral Interventions and Supports) tenets to promote positive school climate.

Action Specific Result: We will build partnerships between students, staff, families, and the community.

Action Plan 3: Staff will support families by providing a comprehensive list of available community resources to address specific needs within the school, including but not limited to: family counseling services, food banks, clothing bank resources, and tutoring services.

Action Plan 4: We will continue to improve our involvement opportunities for our families and community.

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Objective 2: The Rialto Middle School community will create a positive, safe, and inclusive learning environment that is student and family centered.

Tactic 2: Rialto Middle School will provide opportunities for students to learn about positive social interactions and social emotional learning.

Action Specific Result: We will create a positive learning environment that supports the whole child.

Action Plan 1: We will continue to implement and expand PBIS to teach desired behaviors and routines.

Action Plan 2: We will utilize PBIS to improve the school climate in order to promote a more positive environment.

Action Plan 3: We will provide training/professional development for all staff and Implement SEL curriculum to educate students in SEL (Social Emotional Learning), social issues, inclusion, and mental health protocols.

Action Plan 4: We will provide a space where students can practice SEL and PBIS strategies during times of stress.

Objective 2: The Rialto Middle School community will create a positive, safe, and inclusive learning environment that is student and family centered.

Tactic 3: Rialto Middle School will be a closed campus with trained personnel, secured buildings/structures, and systems in place to ensure the safety of students and staff.

Specific Result: We will maintain a physically safe campus.

Action Plan 1: Staff will submit work orders for structural maintenance, including but not limited to: updating door accessories, modernizing and ensuring functionality of safety cameras and door/gates in the office building.

Action Plan 2: Staff will implement an electronic system of communication for the parents and digital passes on campus.

Action Plan 3: Supervision duties for staff will be assigned at the beginning of each semester and resources will be available for staff to provide supervision duty in areas needing support.

Action Plan 4: Staff will be trained on preventative safety strategies and procedures.

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Action Plan 5: Systems will be developed to decrease negative student interactions.

Objective 3: The Rialto Middle School community will provide opportunities to explore post-secondary options and potential careers based on each student's interests and abilities.

Tactic 1: We will provide students with opportunities to explore post-secondary educational options.

Specific Result: Students will be future ready for college and post-secondary opportunities.

Action Plan 1: We will host an annual college-focused week-long event, with a myriad of activities designed to expose and educate students about college experiences and opportunities available to them.

Action Plan 2: We will utilize a College and Career program to guide and educate students about skills and opportunities for college and vocational options.

Action Plan 3: We will use AVID strategies schoolwide to develop skills and habits necessary to succeed in higher education and beyond.

Action Plan 4: We will provide numerous opportunities for educational college/post-secondary exploration.

Action Plan 5: We will engage students with college atmosphere events, including site-wide events such as classroom/grade level based competitions.

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Objective 3: The Rialto Middle School community will provide opportunities to explore post-secondary options and potential careers based on each student's interests and abilities.

Tactic 2: We will provide students with career exploration opportunities based on their interests and aptitudes.

Specific Result: Connect students' interest to future career opportunities.

Action Plan 1: We will utilize a schoolwide career aptitude inventory to align student interest with possible high school CTE pathways.

Action Plan 2: We will host an annual Career Fair where a diverse group of speakers are invited in order to spread awareness of different careers.

Action Plan 3: We will provide opportunities to participate in virtual presentations and study trips for career exploration.

Action Plan 4: We will give our students the opportunity to explore the different career pathways that each of the RUSD high schools have to offer.